

## **GBGA - STAFF HEALTH**

### *Category R*

#### I. Medical Examination of School Personnel

School personnel includes, but is not limited to, administrative, secretarial, maintenance, cafeteria and transportation personnel. All school personnel shall be required to have a pre-employment post offer medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

#### II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District. Individuals employed as school bus operators shall undergo medical examinations in accord with the timeframes set forth in RSA 200:37.

#### III. Responsibility

It is the responsibility of the school nurse assigned to each School to report any violation of the above policy through the Principal to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

The principal of each School is instructed to take such action as is required to implement this policy and to supervise the necessary record keeping to substantiate test results. Upon completion of any required medical evaluation, school personnel, including school bus operators, shall provide the school nurse with a written recommendation from the examining physician that indicates that the employee is medically capable of performing his or her designated assignment. Individuals employed as, or seeking employment as, school bus operators must comply with the provisions of RSA 200:37.

#### **Legal Reference:**

*RSA 200:36, Medical Examination of School Personnel*

*RSA 200:37, Medical Examination of School Bus Operators*

First Reading 11/25/2008

Second Reading 5/26/2009

Adoption 11/17/09