

Fremont School Board
C/O SAU 83
Ellis School
432 Main Street
Fremont, NH 03044

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SAU 83 Newsletter

- School Board Budget Informational Session
Wednesday, March 4 @6:00 PM - Ellis School
- School District Meeting & Voting
Saturday, March 14 @ 5:00 PM - Ellis School

*Babysitting will be available at the School District meeting - all ages welcome.
Sponsored by the Fremont PTA. Donations gratefully accepted.*

Look for your copy of Fremont Annual Report book in the mail

Warrants for School District voting:

- | | |
|---|---------------|
| ● Warrant Article #6 - Overall School District Budget | \$1.63/\$1000 |
| ● Warrant Article #1 - Ellis School Support Staff Contract | \$.32/\$1000 |
| ● Warrant Article #3 - Fremont Education Association (teacher contract) | \$.09/\$1000 |
| ● Warrant Article #5 - High School Late Bus | \$.04/\$1000 |

Projected Tax impact for 2009-2010 is \$2.08/\$1000

Warrant Article #6 Overall School District Budget

School Board Recommended amount	\$10,829,515	tax impact \$1.63/\$1000
Budget Committee Recommended amount	\$10,286,597	tax impact \$.60/\$1000

Warrant Article #6 is to approve the overall School District's budget including salaries, operations, and tuition. The Budget Committee number is lower than the School Board number due to significant cuts being proposed, including the following:

- eliminate all Athletic programs and extracurricular activities
- eliminate a 1st Grade teacher position
- eliminate a 2nd Grade teacher position
- eliminate Reading Specialist position
- eliminate Gifted and Talented program
- eliminate Sanborn tuition for 7 students
- no funding for new computer equipment
- reduced funding for new Library books and equipment
- reduced amounts for costs of maintenance, electricity, oil

Fremont School District website
<http://www.sau83.org>

Fremont Town website
<http://www.fremont.nh.gov>

Ellis School· 895-2511

SAU # 83· 895-6903

First Student (bus)· 778-6900

**Warrant Article #1
Support Staff Contract**

The voters are being asked to approve a four year contract which will govern wages and benefits for the para-educators, custodians and office staff at the Ellis School through the 2012-2013 school year. The prior contract expired on June 30, 2008. The voters rejected the parties' original agreement on a successor contract at the annual meeting in March of 2008 and, as a result, the employees covered by this contract have had no pay increase for the current school year. When the voters failed to pass the agreement, the parties resumed their negotiations and reached agreement on an alternative package. The revised agreement contains no retroactive pay or benefits. For the 2009-2010 school year, employees will move two steps on the salary schedule, to account for two years of experience; however, there will be no cost of living adjustment to the salary schedule itself. In the subsequent three years, the salary schedule will be adjusted by 2.5% and employees will advance one step each year. During the 2009-2010 year, the salary schedule will also be increased by three steps to account for a number of long term employees who were not on the schedule. Now all employees will be on a salary step and those at the top step will receive an annual longevity stipend rather than a step advancement.

The cost of health insurance is also contained in this agreement. The proposed agreement phases in coverage for employees that were previously ineligible over the next three years based on years of service. The District would pay a portion of the premium for the employee only and the employee would pay the full cost of coverage for other family members. The District's share of the single premium would be 89% in 2009-2010, 89% in 2010-2011, 88% in 2011-2012, and 87% in 2012-2013. The Board has budgeted the cost of this benefit under the assumption that every employee that is eligible will elect health insurance coverage. However, it is anticipated that many employees will decline coverage. In order to assure voters that the money approved for this cost item will not be spent if employees do not elect coverage, the warrant article has been designated as a "special warrant article." This means that dollars which are appropriated under this warrant article may only be spent on wages and benefits and if unspent, will be returned to the general fund at the end of the year. The total costs anticipated for each year of the agreement are as follows:

2009-2010	\$136,682
2010-2011	\$ 59,765
2011-2012	\$ 89,351
2012-2013	\$ 53,468

The projected tax impact for article #1 is \$ 0.32/\$1000

**Warrant Article #3
Fremont Education Association (teacher contract)**

The School Board and the Fremont Teachers Association began negotiations in October on a successor to their agreement that will expire on June 30, 2009. A tentative agreement was reached on January 27, 2009 and has been ratified by both sides. The agreement will extend for two years, through the 2010-2011 school year. Each step of the salary schedule will be increased by \$500 each year with the exception of the top step which will increase by \$1000 each year. In addition, each teacher, except those at the top step, will advance one step each year. The other cost items included in this agreement are an increase of \$450 per year in the total amount allocated for extracurricular stipends and an increase of \$150 per year in the perfect attendance bonus. The total costs anticipated for each year of the agreement are as follows:

2009-2010	\$ 38,737
2010-2011	\$ 42,383

The projected tax impact for article #3 is \$ 0.09/\$1000

**Warrant Article #5
High School Late Bus**

Last year at the 2008 School District Meeting the town voted to have a High School late bus. Warrant Article #5 is to see if the Fremont School District will vote to continue the High School late bus this year. The late bus picks up at Sanborn High School and makes 3 stops on Main Street in Fremont.

Annual cost of High School late bus \$16,200 tax impact \$.04/\$1000